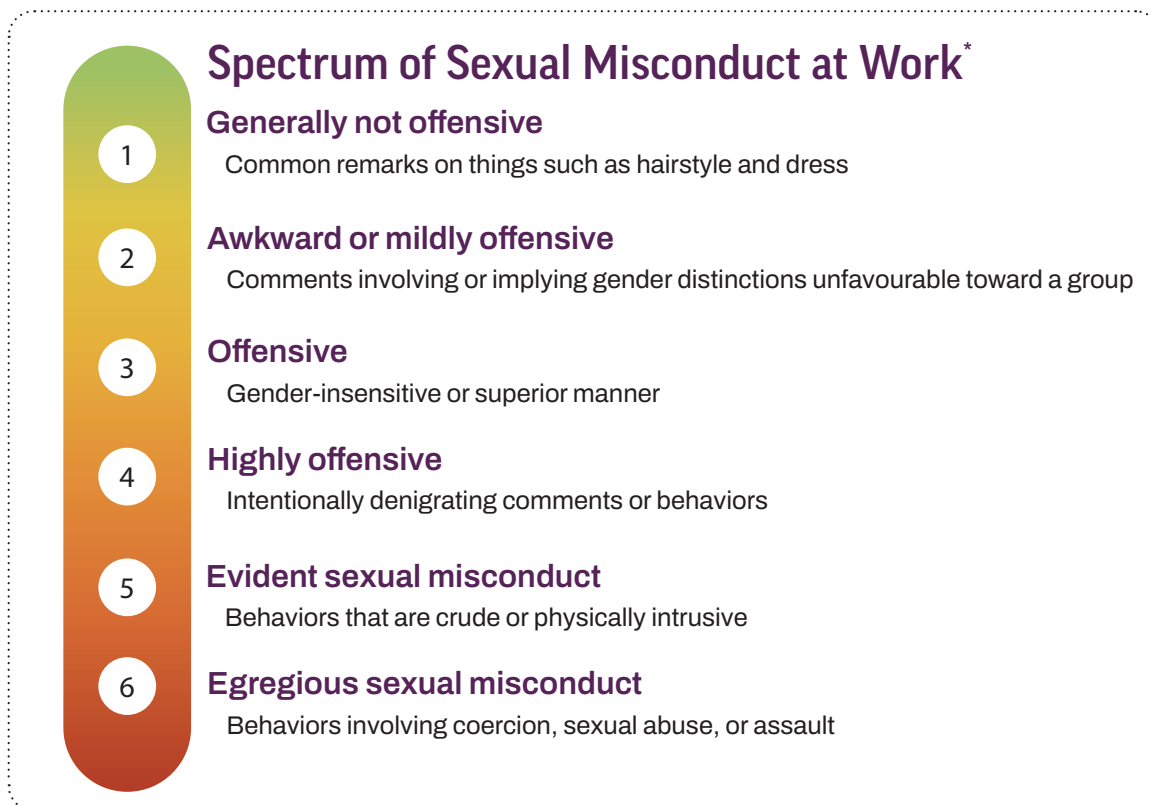


A tool to help people define and differentiate among types of gender-based offenses.

## What is the **Spectrum of Sexual Misconduct at Work (SSMW)**?

This tool helps organizations become familiar with the levels of offense that can harm work relationships and create or perpetuate hostile work environments.



*\*Developed by [Kathleen Kelley Reardon, Ph.D.](#), University of Southern California Marshall School of Business*

## What should you do if you're being sexually harassed at work?

If you are safe to do so, ask the harasser to stop. Consult your workplace harassment policy and report the incident to your supervisor. You can also use the Safer Places NB [Workplace Harassment Policy](#) fillable template to report the harassment.

### Project Partners



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