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Guided Pathway

The guided pathway consists of several pathways you can take if you have been sexually harassed at work:

- [Civil Court](#)
- [Criminal Law](#)
- [New Brunswick Human Rights Commission complaint](#)
- [Canadian Human Rights Commission - Filing a Complaint](#)

2

Workplace Sexual Harassment Training

Safer Places NB provides **FREE** training for employees and employers to address and prevent workplace sexual harassment in New Brunswick.

- [Workshops for Employers and Employees](#)
- [Self-Guided Training for Employers and Employees](#)

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Lawyer Referral Program

If you are experiencing sexual harassment at work, call the toll free number at 1-888-236-2444 to be referred to a lawyer. If you qualify, you will receive 2 hours of **FREE** legal advice.

Learn more: [Lawyer Referral](#)

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Forms

These fillable forms will help you to report sexual harassment if you are an employee, or create your own policy if you are an employer.

- [Workplace Harassment Policy Template](#)
- [Reporting Harassment - A Template for Employees](#)

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Printable Posters and Brochures

We can all be part of the positive conversation on how to prevent and address workplace sexual harassment. Download, print and share the [SaferPlacesNB.ca](#) resources at your workplace.

- Safer Places NB [Poster](#)
- Safer Places NB [Brochure](#)

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Workplace Sexual Harassment Case Studies

Your employer must legally address sexual harassment at work. You don't have to stay silent about workplace sexual harassment. If you are an employer, read the case studies to learn how much harassment can cost you and your company. If you are an employee, review these cases to understand what can happen when you file a complaint.

- [Case Studies - Safer Places NB](#)

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Create an inclusive, respectful and positive work environment

The New Brunswick *Human Rights Act* prohibits discrimination based on gender, gender identity, and gender expression. It is unlawful for a workplace to refuse to accommodate, for example, a person's choice of gender-chosen pronoun, washroom, and clothing.

- [Gender Identity - Safer Places NB](#)
- [Terms and Definitions](#)
- [Tips on Reporting and Preventing Microaggressions](#)

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The Spectrum of Sexual Misconduct at Work

This tool helps organizations become familiar with the levels of offense that can harm work relationships and create or perpetuate hostile work environments.

- [Spectrum of Sexual Misconduct at Work](#)

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Get Help

It can feel overwhelming to bring an official complaint against your workplace on your own. There are a number of [organisations that can support you along the way](#).

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Take Action

If you are experiencing sexual harassment, or witness another employee being sexually harassed, this information can help:

- [Taking Action: Options for Employees Experiencing Sexual Harassment](#)
- [Options for Employees Witnessing Sexual Harassment](#)

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